CULTURAL MENTORS PROGRAM ASSOCIATION
CONSTITUTION

PREAMBLE

We, the students of the University of Northern Iowa, exist not only as individuals, but also as a community. The purpose of this Constitution is to unify our student community by establishing this student organization.

We establish this Constitution in order to improve the experience of new international students at the University of Northern Iowa.

ARTICLE I: Organization

Section 1. The name of this organization shall be “Cultural Mentors Program”, hereinafter referred to as “CMP”.

Article II: Purpose

Section 1: The purpose of CMP is to enhance the experience of international students at the University of Northern Iowa by offering a mentorship program in the different areas such as academic, work and social experience. Students in the organization will be serving as mentors through different 1-1 interactions and programs/events.

Article III: Eligibility

Section 1: Membership shall consist of up to 50 (full-time) students of the University of Northern Iowa that have achieved at least a 3.0 cumulative grade point average. Should applicant have less than a 3.0 GPA, they must provide justification/explanation to still be considered. The subsequent decision to interview the applicant, and/or their acceptance into CMP, would be to the discretion of the Membership Selection Committee.

Section 2: Members who are selected as undergraduates may choose to continue to serve as mentors while attending graduate school at the University of Northern Iowa.

Section 3: To become a member, a student must submit an application to the International Students and Scholars Office and be selected for an interview with the Membership Selection Committee.

Article IV: Membership Selection Committee

Section 1: The Membership Selection Committee will consist of at least four general members and select members of the Executive Council.
Section 2: The Membership Selection Committee will strive for diversity in the recruitment of new members from a broad variety of backgrounds and experiences.

Section 3: The Membership Selection Committee shall select new members toward the end of the Fall and Spring semesters for the following semesters. Additionally, the Membership Selection Committee may accept new members at any time throughout either semester to fill vacancies left by resigning members.

Section 4: The Membership Selection Committee will narrow down the candidates to a final interviewing pool.

Section 5: Candidates who are not selected for membership are encouraged to reapply for membership in the following semester(s).

Article V: Executive Council

Section 1: The Executive Council shall consist of a President, Vice President of Community Relations, Vice President of Public Relations, and Vice President of Membership Development.

Section 2: All matters concerning CMP shall be subject to final approval by the Advisor(s). The Advisor(s) role shall be to provide guidance and constructive assistance while serving as CMP’s contact person(s).

Section 3: All activities of CMP shall be overseen by the Executive Council.

Section 4: Vacancies will be filled in accordance to Article VI.

Article VI: Membership

Section 1: The Membership Selection Committee, detailed in Article IV, shall select new CMP members.

Section 2: CMP shall not exceed 50 members.

Section 3: Each member of the CMP shall have one (1) vote in CMP business.

Section 4: Membership appointments shall be for one year. A member may be reappointed providing previous performance has been satisfactory and eligibility requirements continue to be met. Reappointments will be the responsibility of the Executive Council and the CMP Advisor(s).
Section 5: While representing CMP, members are to conduct themselves in a manner befitting the University and are to refrain from behavior that may create a negative image for CMP or the University of Northern Iowa.

Section 6: Members may request to be exempt from duties for one semester if they are a registered UNI students with academic commitments not on the UNI campus. Permission for these cases must be granted by the Executive Council.

**Article VII: Meetings**

Section 1: Executive Council meetings, conducted by the President, shall meet prior to each membership meeting.

Section 2: Membership meetings, conducted by the Executive Council, shall meet at least bi-weekly during the academic year.

Section 3: Committee meetings shall be conducted by the committee co-chairs and meet on an as-needed basis. The co-chair(s) is/are responsible for the quality completion of his/her committee’s assigned tasks.

Section 4: Members are allowed to miss one (1) membership meeting per semester. Additional absences will be granted for participation in classes and other official University events. Absence requests should be directed to the Vice-President of Public Relations.

Section 5: Following a second absence, the member will meet with the Executive Council to be formally reminded of the meeting absence policy.

Section 6: Following a third absence, the member’s status will be subject to review by the Executive Council.

Section 7: Quorum must be attained in order to commence a vote. Quorum represents 4/5 of the general membership of CMP.

Section 8: Members must be present to be counted towards quorum and subsequent vote, unless having received prior approval from CMP Execs and/or Advisers.

**Article VIII: Committees/Activities**

Section 1: The Executive Council shall oversee the committees of CMP and appoint co-chairs as necessary.

Section 2: Members are required to actively participate in at least one committee, as well as all mandatory CMP events.
Section 3: A current list of CMP committees and activities and the responsibilities of committee co-chairs shall be distributed to all members.

Section 4: The Executive Council shall determine the committees and the members and responsibilities thereof.

**Article IX: Executive Council Elections**

Section 1: Executive Council elections shall be held within one month before the end of Spring semester.

Section 2: Any member of CMP eligible for reappointment is able to apply for an Executive Council position.

Section 3: Candidates for Executive Council positions will complete an application and present a brief address at the election meeting.

Section 4: Executive Council positions will be filled by majority vote of CMP members.

Section 5: Executive Council terms are initiated the day following elections of the spring semester and conclude the day following elections the next spring semester.

**Article X: Probation/Impeachment**

Section 1: A member may be placed on probation for the violation of CMP policy, CMP procedure, or any other act that creates or could create a negative opinion of the organization or University.

Section 2: A member may be placed on probation by a 4/5 vote of the Executive Council.

Section 3: Membership vacancies shall be filled in accordance to Article VI.

**Article XI: Amendments**

Section 1: A copy of proposed amendments to the Constitution shall be submitted in writing to the President and Advisor(s). The recommendation shall then be discussed at the next membership meeting.

Section 2: Voting shall take place at the meeting following the discussion. The Constitution shall be amended by a ¾ vote of the membership.

Section 3: Amendments to the Constitution shall be distributed to all members in the minutes following the voting meeting.